



Privacy notice regarding our website visitors

We appreciate your interest in our company. WEBER GmbH attaches a particularly high priority to data protection. The survey and processing of your personal data is carried out in compliance with the applicable data protection regulations, in particular the EU Data Protection Regulation (EU-DSGVO). This declaration describes how and for what purpose your data is collected and used and what choices you have in regard to your personal data. This declaration is subject to change. Please check back periodically for any changes posted here. By using this website, you agree to the collection, use and transfer of your information in accordance with this Privacy Policy.

1. Who is responsible for data processing and who is your contact?

Responsible is:

WEBER GmbH

Wailandtstr. 6

63741 Aschaffenburg

Phone: +49 (0)6021 3588-0

E-mail: service@webergmbh.de

Data protection officer:

Tino Friedl

WEBER GmbH

Wailandtstr. 6

63741 Aschaffenburg

Phone: +49 (0)6021 3588-123

E-mail: datenschutzbeauftragter@webergmbh.de

If you wish to veto the collecting, processing or use of your data by us in accordance with these data protection policies, either in total or for individual measures, you can send your veto to the above-mentioned office. You can print out or save this data protection declaration at any time.

2. General use of our website

2.1 Access data

We collect information by using this website. We automatically collect information about your usage behaviour and your interaction with us and register data about your computer or mobile device. We collect, store and use data about every access to our online offer (so-called server log files).



Access data includes:

- ▼ Name and URL of the file accessed
- ▼ Date and time at the time of the retrieval
- ▼ Amount of data transferred
- ▼ Message about successful retrieval (HTTP response code)
- ▼ Type and version of browser used
- ▼ Operating system used
- ▼ Referrer URL (i.e. the previously visited page),
- ▼ IP address used (if applicable: in anonymised form) and the requesting provider

We use this log data without assigning it to you personally or otherwise profiling it for statistical evaluations for the purpose of the operation, security and optimisation of our online offer, but also for the anonymous recording of the number of visitors to our website (traffic) as well as the extent and type of use of our website and services. Based on this information, we can analyse the data traffic, search for and correct errors and improve our content. We reserve the right to check the log data retrospectively if there is a justified suspicion of any illegal use on the basis of concrete indications. We store IP addresses in the log files for a limited period of time if this is necessary for security purposes or for the provision of a service. We also store IP addresses if we have a concrete suspicion of a criminal offence in connection with the use of our website. In addition, we store the date of your last visit at some points (e.g. when registering, logging in, clicking on links, etc.).

2.2 E-mail-Contact

If you contact us by e-mail or via a contact form, the data you provide (your e-mail address, name and telephone number) will be stored in order to answer your questions. We delete the data collected in this context after the storage is no longer necessary. We only store and use further personal data if you agree to this or if this is legally permissible without special authorisation.

2.3 Cookies

For the purpose of quality assurance and expansion of the functional scope of our internet offer, we use so-called cookies on our websites. These are text files that are stored on the user's computer. Cookies can be used to determine the number of page visits. We use this information exclusively to improve our web pages. A user can prevent the use of cookies by our website at any time by means of an appropriate setting of the Internet browser used and thus permanently object to the use of cookies. Furthermore, cookies that have already been used can be deleted at any time. If the user deactivates the use of cookies, not all functions of our website may be fully usable.

2.4 Integration of a web analysis service

Matomo (formerly Piwik)

On our website, data is collected and stored by the open source software Matomo (www.matomo.org), based on our legitimate interest in statistical analysis of user behaviour for optimisation and marketing purposes. Pseudonymised user profiles can be created and evaluated from this data for the same purpose. Cookies may be used for this purpose. Cookies are small text files that are stored locally in the cache of the site visitor's internet browser.



Among other things, the cookies enable the recognition of the internet browser. The data collected with Matomo technology (including your pseudonymised IP address) is processed on our servers.

The information generated by the cookie in the pseudonymous user profile is not used to personally identify the visitor to this website and is not merged with personal data about the person using the pseudonym.

If you do not agree to the storage and evaluation of this data from your visit, you can object to its storage and use at any time. In this case, a so-called opt-out cookie will be stored in your browser, which means that Matomo will not collect any session data. Please note that if you delete your cookies completely, the opt-out cookie will also be deleted and you may have to activate it again.

2.5 External Links

Our website includes links to other services offered by member and partner networks that are specially marked and whose content is not located on our server. The external contents of these links were checked when the links were set. By clicking on the link, you will be redirected to the website of the respective provider. Only then will your information be transferred to the respective provider of the network, if applicable. We have no influence on the collection and handling of your data by the operator of the website. Information on handling of your data by the respective operator can be found in the respective data protection information and conditions of the operators of these websites.

2.6 Social-Media-Plug-Ins

In order to inform you quickly and optimally about our topics, we are also available on some social media platforms. Our website allows you to communicate directly with the provider of the plug-in via the button and to look around and share information on our online presence on Facebook, Twitter, YouTube, Xing and LinkedIn. The logo indicates the provider of the plug-in. We use the so-called two-click variant. This means that the marked buttons are inactive by default and initially no personal data is passed on to the respective providers of the plug-ins.

Please note, as soon as you click on one of these buttons, you will be redirected to the service of the social network and your information will be sent to the provider, regardless of whether you have a user account there or whether you are logged in. If you are logged into your user account, the provider can link the visit to our website and the other personal data with your user account. In case you do not agree to such a connection, please log out of your user account before using one of the buttons.

For further information on the purpose and scope of data collection and processing by the plug-in provider, please refer to the data protection declarations of the respective providers. There you will also receive further information on your rights in this regard and setting options to protect your privacy.



The following social networks are integrated on our websites by means of links:

Facebook

Meta Platforms Technologies Ireland Limited, 4 Grand Canal Square, Dublin 2, Ireland, a subsidiary of Facebook Inc., 1601 S. California Ave., Palo Alto, CA 94304, USA.

You can find more information on this in Facebook's privacy policy:

<https://de-de.facebook.com/privacy/explanation>.

YouTube

YouTube, belonging to Google LLC., 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA

You can find more information on this in Google's privacy policy:

<https://policies.google.com/privacy?gl=DE&hl=de>.

Xing

New Work SE, Dammtorstraße 30, 20354 Hamburg, Deutschland.

You can find more information on this in Xing's privacy policy:

<https://privacy.xing.com/de/datenschutzerklaerung>.

LinkedIn

LinkedIn Ireland Unlimited Company, Wilton Place, Dublin 2, Irland

You can find more information on this in LinkedIn's privacy policy:

https://www.linkedin.com/legal/privacy-policy?trk=hb_ft_priv.

2.7 YouTube

We use the provider YouTube, among others, to integrate videos. YouTube is operated by YouTube LLC with headquarters at 901 Cherry Avenue, San Bruno, CA 94066, USA. YouTube is represented by Google LLC with headquarters at 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA.

On visiting our site, a direct connection is established between your browser and the YouTube server via the "Start video" plug-in or by clicking on the video preview. YouTube thereby receives the information that you have visited our site with your IP address.

We would like to point out that WEBER, as the provider of these pages, are not aware of the content of the transmitted data or its use by YouTube.

You can find more information on this in YouTube's privacy policy at:

<https://policies.google.com/privacy?gl=DE&hl=de>.

2.7 OpenStreetMap

In order to better identify the locations of our branches, maps from the OpenStreetMap platform - the open source alternative to Google Maps - are embedded on our websites using the Leaflet Javascript library..

The following information is transmitted when using Leaflet and OpenStreetMap:

- ▼ Current site access
- ▼ IP address

From a technical point of view, it is necessary to make requests to other servers for the correct display. Through these requests, it is generally possible that information about your use of this



website (including your IP address) is transmitted to other servers maps.wikimedia.org (map layer) and unpkg.com (leaflet files) and stored there.

By disabling JavaScript in your browser, you have the option of deactivating the OpenStreetMap service and thus preventing the transfer of data to third parties. However, we would like to point out that in this case you will not be able to use the map display on our pages, or only to a limited extent

More information on OpenStreetMap can be found at <https://www.openstreetmap.de>. More information on the API Leaflet used can be found at <https://www.leafletjs.com>.

2.9 Legal base and storage period

The processing is carried out in accordance with Art. 6 para. 1 lit. f DSGVO on basis of our legitimate interest. Our interests in data processing are in particular to ensure the operation and security of our website, to analyse the manner in which visitors use our website, and to simplify the use of our website.

Unless specifically indicated, we will only store your personal data for as long as is necessary to fulfil the purposes for which it is intended.

3. Your rights as a person affected by data processing

3.1 Your demand

According to the applicable laws, you have various rights regarding your personal data. If you wish to exercise these rights, please send your request by e-mail or by post, clearly identifying yourself, to the above address. Below you will find an overview of your rights.

3.2 Right to confirmation and information (Art. 15 EU- GDPR)

You have the right to obtain confirmation from us at any time as to whether personal data relating to you is being processed. If this is the case, you have the right to obtain from us, free of charge, information about the personal data stored about you, together with a copy of this data. Furthermore, you have the right to the following information:

- ▶ For processing purposes.
- ▶ The categories of personal data that are processed.
- ▶ The recipients or categories of recipients to whom the personal data have been or will be disclosed, in particular in the case of recipients in non-EU jurisdiction or international organisations.
- ▶ If possible, the planned duration for which the personal data will be stored or, if not possible, the criteria for the determination of this duration.
- ▶ The existence of a right to correct or erase the personal data concerning you or to restrict the processing by the controller or a right to object to such processing.
- ▶ Existence of a right of appeal to a surveillance authority.
- ▶ If the personal data are not collected concerning you, all available information about the origin of the data.
- ▶ The use of automated decision-making, including profiling, in accordance with Article 22(1) and (4) of the GDPR and, at least in these cases, relevant information about the logic involved and the scope and intended effects of such processing for you.



Where personal data are transferred to a non-EU country or to an international organisation, you have the right to be informed about the appropriate guarantees according to Article 46 of the GDPR in relation to the transfer.

3.3 Right of rectification (Art. 16 EU GDPR)

Without undue delay, you have the right to request that we correct any inaccurate personal data relating to you. Taking into account the purposes, you have the right to request the completion of incomplete personal data, also by means of a supplementary declaration.

3.4 Right to erasure ("right to be forgotten") (Art. 17 EU GDPR)

You have the right to request that we delete personal data relating to you without delay and we are obliged to delete personal data without delay if one of the following reasons applies:

- ▶ The personal data are no longer necessary for the purposes for which they were collected or otherwise processed.
- ▶ You withdraw your authorisation on which the processing was based according to Article 6(1)(a) DSGVO or Article 9(2)(a) DSGVO and there is no other legal basis for the processing.
- ▶ You object to the processing according to Article 21(1) of the GDPR and there are no overriding legitimate reasons for the processing, or you object to the processing according to Article 21(2) of the GDPR.
- ▶ Personal data have been processed illegally..
- ▶ The deletion of the personal data is necessary for compliance with a legal obligation under Union law or the law of the Member States to which we are subject.
- ▶ The personal data have been collected in relation to information society services offered according to Article 8(1) of the GDPR.

If we have made the personal data public and we are obliged to erase it: We shall take reasonable steps, including technical measures, taking into account the available technology and the cost of implementation, to inform data controllers who process the personal data that you have requested the erasure of all links, or copies or replications of that personal data.

3.5 Right to restriction of processing (Art. 18 EU GDPR)

You have the right to request us to restrict processing if one of the following conditions is met:

- ▶ You deny the accuracy of the personal data for a length of time that allows us to verify the accuracy of the personal data.
- ▶ The processing is unlawful, you refuse to erase the personal data and instead request the restriction of the use of the personal data
- ▶ We no longer need the personal data for the purposes of processing, but you need the data to assert, exercise or defend legal claims; or
- ▶ you have objected to the processing according to Article 21(1) GDPR, as long as it has not yet been determined whether the legitimate reasons of our company are superior to yours.

3.6 Right to data portability (Art. 20 EU GDPR)



You have the right to receive your personal data that you have provided to us in a structured, commonly used and machine-readable format and you have the right to transfer this data to another controller without obstruction by us, in so far as

- ▼ the processing is based on consent in accordance with Article 6(1)(a) GDPR or Article 9(2)(a) GDPR or on a contract in accordance with Article 6(1)(b) GDPR and
- ▼ the processing is carried out using automated procedures.

When exercising your right to data portability in accordance with paragraph 1, you have the right to obtain that the personal data be transferred directly from us to another controller, where this is technically practicable

3.7 Right of objection (Art. 21 EU GDPR)

You have the right to object at any time, based on your particular situation, to the processing of personal data concerning you which is carried out on the basis of Article 6(1)(e) or (f) GDPR; this also applies to profiling based on these provisions. We shall no longer process the personal data unless we can demonstrate mandatory protective reasons for the processing that override your interests, rights and freedoms, or the processing serves the assertion, exercise or defence of legal rights.

If personal data are processed by us in order to carry out direct advertising, you have the right to object at any time to the processing of personal data concerning you for the purpose of such advertising; this also applies to profiling, insofar as it is related to such direct advertising. You have the right to object, on the basis of your particular situation, to the processing of personal data concerning you which is carried out for scientific or historical research purposes or for statistical purposes according to Article 89(1) GDPR, unless the processing is necessary for the performance of a task carried out in public interest.

3.8 Automated decisions including profiling (Art. 22 EU GDPR)

You have the right not to be subject to a decision based only on automated processing, including profiling, which produces legal effects concerning you or similarly significantly affects you.

3.9 Right to revoke consent under data protection law

At any time, you have the right to withdraw your consent to the processing of personal data.

3.10 Right of complaint to a surveillance authority (Art. 77 EU GDPR)

You have the right of complaint to a surveillance authority, in particular in the Member State of your residence, place of work or the place of the alleged infringement, if you consider that the processing of personal data concerning you is unlawful.

4. Data security

We make every effort to ensure the security of your data within the framework of the current data protection laws and technical possibilities. Your personal data is encrypted during transmission. This applies to your orders and also to the applicant login. We use the SSL (Secure Socket Layer) coding system, but we would like to point out that data transmission on the Internet (e.g. when communicating by e-mail) can have security gaps. Complete protection of data against access by third parties is not possible. To protect your data, we maintain technical and organisational security measures, which we constantly adapt to the state of the art. We



also cannot guarantee that our service will be available at certain times; disruptions, interruptions or failures cannot be ruled out. The servers we use are carefully backed up on a regular basis.

5. Automated decision-making

Automated decision-making based on the personal data collected does not take place.

6. Forwarding of data to third parties / No data transfer to non-EU member states

In principle, we only use your personal data within our company. If and to the extent that we involve third parties in the performance of contracts, they will only receive personal data to the scope in which the transfer is necessary for the corresponding service. In case we outsource certain parts of the data processing ("commissioned processing"), we contractually oblige the commissioned processors to use personal data only in accordance with the requirements of the applicable data protection laws and to ensure the protection of the rights of the data subject. Data transfer to entities or persons outside the EU does not take place and is not planned.